

Law firm sues attorney for 'quiet quitting' by doing 'bare minimum' while collecting \$400k salary

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Jen Smith

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Manhattan law firm sues attorney, 52, for 'quiet quitting' by 'taking advantage of work-from-home rules' to do the bare minimum for them and start up her own firm while collecting \$400k paycheck

- Heather Palmore 52, is being sued by Napolo Shkolnik, her NYC law firm
- The firm claims she barely worked after being brought on in October 2021
- Palmore insists she is the victim of racial and disability discrimination
- Have you 'quiet quit' your job? Email james.gant@mailonline.co.uk

By [Jen Smith, Chief Reporter For Dailymail.Com](#)

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A Manhattan law firm is suing one of its attorneys for 'quiet quitting', claiming she took advantage of work-from-home flexibility to do the bare minimum despite being paid \$400,000.

Napoli Shkolnik is suing Heather Palmore, 52, claiming she also set up her own firm while she was meant to be devoted to her role at their firm.

Palmore was hired by the firm in October 2021 as its Chief Trial Lawyer. In its court filing, the firm claims she made false claims about her experience and falsely promised that she'd bring in hundreds of clients.

Instead, they say she spent the next year failing clients while only putting in 'minutes' a day on her computer.



Napoli Shkolnik is suing Heather Palmore, 52, claiming she also set up her own firm while she was meant to be devoted to her role at their firm

She also used the time to set up her own competing law firm, which she celebrated on social media.

Palmore is fighting back with her own countersuit, in which she claims the firm bullied her.

'They are nothing more than boorish bullies who will stop at nothing and break the law to intimidate people who try to stand up to them,' her attorneys claimed in her lawsuit.

Among her allegations is that the law firm ignored past complaints about discrimination.

Social media posts show Palmore joking about 'getting used to this work from home thing' in the early days of the pandemic, before she joined the firm.

Once she was brought on, the firm says she failed clients, including one who she represented in a medical malpractice suit.

Palmore lost that case, to the client's disappointment.

The verdict, coupled with the client's complaints about her, led the firm to make inquiries with the court about what had happened.



Palmore was hired in October 2021 as Chief Trial Lawyer for the prestigious Manhattan firm



ladylawher It's raining, but I could get used to this work from home thingy...



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On social media, she had joked about enjoying 'this work from home thingy' before joining the firm



Hunter Shkolnik, Marie Napoli, and Paul Napoli, of Napoli Shkolnik

The firm says it was stunned to learn that Palmore's opening statements lasted only eight minutes, when they ordinarily take up to two hours.

The client is also said to have complained that she couldn't reach the attorney.

When questioned, the firm says Palmore denied the allegations and called the client 'crazy'.



Palmore says she is the victim of 'egregious' racial and disability discrimination

Throughout the working days of 2023, the firm claims she has only spent 'a few minutes a day' on her computer.

She claimed to be carrying out research.

The firm also claims she fraudulently filled out time reports for days that hadn't yet been completed.

Palmore, in her countersuit, calls all of the firm's allegations 'lies'.

'In what can only be described as an act of obvious desperation, Defendants cobbled together lies and sued Ms. Palmore only after she had raised claims of discrimination—towards herself and her colleagues—and days before, as they knew, a lawsuit was about to be filed against them.

'Defendants' conduct is wholly repugnant and must be stopped immediately,' her attorney said.

Her attorneys say she has been 'subjected to egregious race and disability discrimination by senior management.'

She also called the 'quiet quitting' accusations 'incredulous', claiming she didn't have remote access between October 2022 and January 2023, and that she didn't see the problem with setting up her own firm when other male partners had.

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