

Sagar K. Shah

Sagar K. Shah is Of Counsel at Wigdor LLP. Mr. Shah has over 14 years of industry experience representing clients in employment discrimination, business litigation, and sexual abuse cases. He is well versed in handling all stages of employment litigation from inception through trial and appeals.

Mr. Shah has successfully represented hundreds of individuals in discrimination, harassment, and retaliation claims in federal and state courts, as well as in arbitration. Additionally, Mr. Shah has successfully resolved hundreds of cases through mediation and settlement conferences.

Mr. Shah joined Wigdor LLP in April 2022 after serving as a Senior Associate in the Litigation Practice Group of Eisenberg and Baum, LLP. In addition, Mr. Shah has practiced in Philadelphia where he worked on cases for a defense firm, giving him valuable insight into how corporate defendants think and act during litigation.

Notable Outcomes

While the vast majority of matters handled by Mr. Shah have resulted in confidential settlements, some of Mr. Shah's notable cases include:

- Representing 17 workers at a prominent spa in a race national origin and age discrimination lawsuit;
- Representing 6 individuals claiming race discrimination against a large construction company;
- Sexual harassment and gender discrimination claims against a series of restaurants;
- Achieved a multi-million-dollar verdict for a single plaintiff;
- Representing an employee for claims of sexual harassment against a worldwide coffee shop;
- Sexual harassment and retaliation claims against big box electronics store on behalf of an individual;
- Race discrimination lawsuit on behalf of individuals against high-end fashion house;
- Sexual harassment and discrimination lawsuits against a celebrity chef on behalf of former employees;
- Age discrimination cases representing former employees of a luxury hotel;
- Representing numerous employees at various levels against retail employers for harassment, discrimination, and retaliation claims
- Representing executive at major Japanese investment bank in racial discrimination and retaliation lawsuit.

Experience and Types of Cases

Mr. Shah has years of experience representing a variety of clients in the employment field, in both state and federal courts.

Mr. Shah has represented clients in gender, race, national origin, age, disability, and religious discrimination matters. He has also represented individuals in whistleblower and wage and hour matters. Mr. Shah's practice is focused on cases involving individual claims brought under Title VII, Section 1981 of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), and the New York State and City Human Rights Laws.

Education

Mr. Shah received his Juris Doctor from Temple University. He received his B.S. in Computer Science and Engineering from the University of Pennsylvania.

Admitted to Practice

Mr. Shah is admitted to practice in New York, New Jersey, and Pennsylvania, as well as the U.S. District Courts for Southern and Eastern Districts of New York, the Eastern District of Pennsylvania, and the District of New Jersey.