

## Three lawsuits allege foot-dragging by Fox on harassment – PPP

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Three new lawsuits Monday, May 22, allege racial discrimination or sexual harassment at Fox News, deepening the network's legal woes. Slater, who was sacked by Fox, is named in several complaints against the company.

'Moreover, purely for her own entertainment and amusement, Slater regularly demanded that minority employees engage in arm wrestling contests, including against some of their white female supervisors, similar to the way slave masters demanded that Black slaves fight each other for their own amusement and entertainment, ' claimed the lawsuit.

Where allegations of sexual harassment originate, so do other allegations.

On Monday, yet another lawsuit was filed against the network by two female employees who said they faced racist harassment and were fired over their pregnancies, and a third who said she faced regular sexual harassment from a male colleague.

Flatter, who now works for the Las Vegas-based VSiN sports radio, could not be reached immediately for comment on Monday despite multiple calls and emails.

[D]espite public relations efforts to the contrary, business at 21st Century Fox continues to operate more akin to 18th Century Fox.

In a new complaint, **Kathleen Lee** alleges she was subjected to "sexist and sexually harassing conduct" and "unrelenting sexual harassment" by radio anchor **Ron Flatter** after his hiring in 2012. The lawsuit said Lee "suffered blatant retaliation for speaking out". Though Lee sent numerous complaints to her immediate and no-so-immediate supervisors, they failed to take action on her situation. It told Lee that Flatter would be leaving the organization. Earlier this month, he met officials from the Office of Communications, a British regulatory agency that is now considering whether to approve **21st Century Fox's** proposed takeover of satellite broadcaster Sky. On Monday, Wigdor sent a letter to the regulator, known as Ofcom, outlining the new legal claims against Fox and claiming the company refused his request to waive confidentiality agreements signed by its employees so they could speak directly to the agency.

**Naima Farrow**, another former Fox employee who worked for Slater, said she was sacked without warning or explanation in 2015, less than three days after telling superiors she was pregnant. "But all claims of racial discrimination against Ms. Slater are completely false". Two of the new plaintiffs, **Vidya Mann** and **Naima Farrow**, allege that they were terminated after becoming pregnant.

Fox News said in a statement that it is committed to a diverse workplace free from discrimination and takes any complaint seriously.

In a statement, a Fox News spokesperson said the claims are "without legal basis".

Now for the events of last Friday.

Although no lawsuit has been filed, Wigdor also represents a black computer technician whose complaint about a racially hostile remark from Fox analyst Bob Beckel last week led to Beckel's

firing. Wigdor represents the IT worker as well. “No one should have to deal with abuse like that”, the female co-worker wrote.

“It is a long road”, Wigdor told this blog in an email. In any case, the worker is a client of Wigdor LLP. He declined to get specific on the nature of the claim. “I am confident that there will be more filings in due course”.

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