

Wigdor LLP Wins Disability Discrimination And Retaliation Trial Against Inova Software

October 16, 2019 • Results

On Wednesday, October 16, 2019, the Wigdor LLP trial team prevailed in a five-day disability discrimination and retaliation trial against Defendants Inova Software Inc. (“Inova”) Fritz Eisenhart and Gilles Toulemonde, securing a verdict of \$333,705 on behalf of the Firm’s client.

As alleged, Plaintiff was subjected to various discriminatory business practices while she was employed as Presales Engineer and Senior Project Manager at Inova, a France-based company. When Plaintiff complained numerous times about Inova’s hostile work environment that favored her male, French peers, Inova ignored these complaints and retaliated against her in various ways, such as excluding her from team dinners and important sales meetings, as alleged.

As a result of Defendants’ discriminatory and retaliatory practices, Plaintiff began experiencing a variety of stress-related medical issues, as alleged; she was then terminated just one day after she informed Inova that she needed to take medical leave to address these medical issues.

The jury found in favor of Wigdor LLP’s client on her claims of disability discrimination and retaliation in violation of the New York City Human Rights Law against all Defendants. The jury granted her a total award of \$333,705 in economic damages.

The Wigdor LLP trial team included Partner [Michael J. Willemin](#), Senior Associate [Renan F. Varghese](#), Associate [Hilary J. Orzick](#) and Paralegal James Robertson.