Wigdor LLP Represents Five Anchorwomen At NY1 In Age And Gender Discrimination Lawsuit

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On Wednesday, June 19, 2019, Wigdor LLP filed a <u>gender and age discrimination lawsuit</u> on behalf of five award-winning female news anchors against Charter Communications, Inc. ("Charter"), which operates the news channel known as New York One ("NY1"). The five Plaintiffs, Roma Torre (61), Kristen Shaughnessy (50), Jeanine Ramirez (49), Vivian Lee (44) and Amanda Farinacci (40) have over 100 years of collective experience at NY1. All five allege that NY1 reduced their air-time, anchoring opportunities and promotional support while thrusting numerous younger women and men into the most visible and prominent roles.

As set forth in the lawsuit, the five Plaintiffs issued numerous complaints of age and gender discrimination to NY1's management and human resources, but these complaints were either not taken seriously or outright ignored, and only led to retaliation and further mistreatment.

Read: An Open Letter from Five Anchorwomen Who Sued NY1 for Age Discrimination

The case garnered significant media attention, including articles in <u>The New York Times</u>, <u>The Wall Street</u> <u>Journal</u>, <u>Vogue</u>, <u>CBS News</u>, <u>CNN</u> and many others. The case was also discussed on various television and radio programs including PIX11, Cheddar TV, Boomer and Gio on WFAN, All of It on WNYC, and even NY1 itself. A photo of the five Plaintiffs appeared on the front cover of the *New York Post*, and a cartoon highlighting the lawsuit was published in *AM New York*. The lawsuit also drummed up support from several high-profile individuals in media, politics and beyond, including Katie Couric, Megyn Kelly, Lin-Manuel Miranda and Mayor Bill de Blasio.

Five anchorwomen at <u>@NY1</u>, one of the country's most prominent local news channels, sued the network on Wednesday over age and gender discrimination, alleging a systematic effort by managers to force them off the air in favor of younger, less experienced hosts.

https://t.co/WPCpg3fwGC

- Katie Couric (@katiecouric) June 19, 2019

Most viewers, I believe, would rather watch/listen to someone who has



some life experience to help contextualize the news. https://t.co/TPaxfSymBq – Megyn Kelly (@megynkelly) June 19, 2019

I thought I was just MISSING <u>@RomaTorreNYC</u>'s wonderful theater reviews, and then I saw this. As a longtime <u>@NY1</u> fan, this was so dispiriting to read. Supporting these journalists in their fight for equal time and pay. <u>#InThePapers https://t.co/bQngWvnTod</u>

– Lin-Manuel Miranda (@Lin_Manuel) June 19, 2019

Discrimination against someone's age or gender is an insult to every New Yorker and these allegations against <u>@GetSpectrum</u> are shameful. It takes true courage to stand up and speak out the way these women have. We stand with them.<u>https://t.co/JjQaWNJqTZ</u> – Mayor Eric Adams (@NYCMayor) June 21, 2019

The Plaintiffs have launched a social media campaign, Unseen On TV, to highlight issues of ageism and gender discrimination in broadcast journalism. You can follow their story using the links below and join in the conversation using the hashtag #BroadcastWomen.

We are 5 award-winning female journalists calling on <u>@NY1</u> to end its practice of pushing out older female talent in favor of younger women & men. Read this NY Times article to learn more about the lawsuit we filed today. <u>#BroadcastWomen #UnseenOnTV https://t.co/v7TXP52DWI</u> – Unseen On TV (@UnseenWomenOnTV) <u>June 19, 2019</u>

Follow @UnseenWomenOnTV on Twitter

WIGDOR.

Like @UnseenWomenOnTV on Facebook

Follow @UnseenWomenOnTV on Instagram

Plaintiffs are represented by Wigdor LLP Founding Partner <u>Douglas H. Wigdor</u>, and Partner <u>David E.</u> <u>Gottlieb.</u>

Statement from Douglas H. Wigdor, Founding Partner at Wigdor LLP:

"New Yorkers deserve to have the most talented journalists deliver the news. Sadly, after dedicating over 100 years of award-winning journalism to NY1, our five clients have clearly been told that their careers are over, as NY1 seems to believe that younger faces, when it comes to women, are a "better look" for the bottom line. We will hold NY1 accountable for their blatant ageist and sexist views and intend to send a message across all media that this epidemic of discrimination toward older women must come to an end. We are confident that New Yorkers will rally behind our clients knowing that merit and ability are how people ought to be judged."

Read the Full Complaint Here

ABA Journal

"5 female anchors sue TV station for alleged age and gender discrimination" June 20, 2019 <u>Read PDF</u> <u>Read Online</u>

Adweek

"Five Spectrum News NY1 Anchors Sue Charter for Age and Gender Discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Associated Press

"5 New York City anchorwomen allege age discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Bloomberg



"NY1 News Anchors Sue Charter For Age, Gender Discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

CBS News

"5 New York City anchorwomen sue major cable company over alleged age and gender discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

CNN

"Five female anchors file age and gender discrimination lawsuit against NY1, a prominent New York station" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

The Cut

"At NY1, Female News Anchors Say They Have an 'Expiration Date'" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

The Daily Beast

"Five NY1 Anchorwomen are Suing the Network for Age, Gender Discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Daily Mail

"Five NY1 anchorwomen are suing their network saying their 'blossoming careers have wilted' after being shoved aside to make room for younger women and men" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Fast Company

"Five New York anchorwomen sue for age and gender discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Gothamist

"NY1 Anchorwomen Sue Parent Company, Alleging Age And Gender Discrimination"

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Mediaite

"Five Anchorwomen Sue NY1 for Age and Gender Discrimination" June 19, 2019 <u>Read PDF</u> Read Online

NJ.com

"2 N.J. news anchors among 5 suing NY1 for age and gender discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

New York Daily News

"Five NY1 anchorwomen sue for age and gender discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

New York Post

"Five anchors sue NY1 for age and gender discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

New York Post

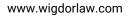
"Pat Kiernan addresses discrimination lawsuit against NY1 on air" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

New York Times

"Five NY1 Anchorwomen Sue Cable Channel for Age and Gender Discrimination" June 19, 2019 <u>Read PDF</u> Read Online

Patch

"NY1 Anchors Accuse Network Of Age Discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>





Staten Island Live

"NY1 shoved them aside for younger faces, five female anchors allege in suit" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Sydney Morning Herald

"Five New York anchorwomen sue TV network for age discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

TheWrap

"5 Spectrum NY1 Anchors File Age, Gender Discrimination Lawsuit Against Station" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Variety

"Five NY1 Anchors Allege Gender Discrimination in Lawsuit" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Vogue

"Five New York Anchorwomen Allege Age and Gender Discrimination: 'We as Women Have an Expiration Date'" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

The Wall Street Journal

"NY1 Anchorwomen Sue Station for Age, Sex Discrimination" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

Vox

"These news anchors say their bosses are grooming younger women who look like them to take their jobs" June 19, 2019 <u>Read PDF</u> <u>Read Online</u>

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