Wigdor LLP Files Class Action Against The New York Times

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Advertising employees suffered age, race and gender discrimination under regime of new executives.

Wigdor LLP represents Plaintiffs and Class Representatives Marjorie Walker and Ernestine Grant in a class action against The New York Times Company, its President and CEO Mark Thompson, and Executive Vice President and Chief Revenue Officer Meredith Levien for fostering "an environment rife with discrimination based on age, race, and gender." The lawsuit, filed on April 28, 2016 in the U.S. District Court for the Southern District of New York, alleges that the two Plaintiffs, both of whom are Black female employees in their 60s who work in the Times's Advertising division, suffered various forms of discriminatory conduct by Times management, including being "denied the opportunities to earn as much as [their] younger white peers because of [their] age, race and/or gender." The Complaint also states that Plaintiffs experienced older employees of color being "pushed out through buyouts, or outright terminated," with vacancies "rapidly filled by younger, white individuals." Other discriminatory actions presented by Plaintiffs, who were part of an agenda by Times executives to replace even high-performing and experienced older and minority employees with so-called "fresh faces," include discriminatory denial of promotions, gaps in level of compensation between younger white employees and their older minority counterparts, and inequality regarding perquisites and other advantages in attracting advertising customers. As a class action, the lawsuit seeks to secure relief for similarly situated older, minority and/or female current and former employees of the Times's Advertising division to redress Defendants' unlawful employment practices and discriminatory barriers to advancement

View the Complaint:

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The Washington Post
April 28, 2016
"New York Times is hit with discrimination lawsuit"
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Law360
April 28,2016
"New York Times Hit With Discrimination Class Action"
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Gothamist

April 28, 2016
"New York Times Executives Sued For Alleged Race, Gender, Age Discrimination"
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WPIX 11
"*New York Times Class Action: Douglas Wigdor and Class Representatives Interviewed by Mario Diaz*"
April 28, 2016

The Guardian
April 28,2016
"New York Times boss sued over alleged ageist, racist and sexist hiring practices"
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The New York Times
April 28, 2016
"Suit Accuses New York Times Executives of Bias"
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CNN
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"New York Times CEO Mark Thompson faces discrimination lawsuit"
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