

# Associate Michael J. Willemín Discusses Decision In Kwan V. The Andalex Group “Employers Rejoice – Employers Beware”

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Wigdor LLP’s Michael J. Willemín discusses the recent decision in Kwan v. The Andalex Group. The decision alleviates some of the obstacles employees face in getting a retaliation claim to trial. Mr. Willemín discusses the Second Circuit’s decision from the perspective of both an employee and employer – highlighting aspects of the decision that make it easier for employees to sustain their retaliation claim through trial, while offering advice to employers regarding the impact of the decision and the importance of maintaining a consistent explanation for any termination decision.

**“Employees Rejoice – Employers Beware: Second Circuit Minimizes Burden For Plaintiffs On Retaliation Claims”**

February 10, 2014

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