Wigdor Files Pregnancy Discrimination Complaint against "Backbone of Wall Street" company, Broadridge

January 6, 2025 • News & Press

Chloe Koprucki today filed a complaint of pregnancy discrimination against Broadridge Financial Solutions and managers Robert Good, Amitabh PaulChoudhury and Kristy Smith, after Broadridge, a FinTech company often called the “Backbone of Wall Street,” sidelined and ultimately fired Koprucki during two pregnancies. Koprucki’s experience at Broadridge was the quintessential “mommy track” that so many expecting mothers rightly fear. During a first pregnancy and leave in 2021-2022, when Koprucki was working as a Senior Director, Broadridge stripped her of 9 out of 12 of her direct reports—including three just a few days before she gave birth. After her supervisor, Mr. Good, assured her that her career would not be impacted, she became pregnant again in 2022. She was ultimately chosen for inclusion in a layoff for “redundant” employees, over the men who had received her direct reports and responsibilities during her first pregnancy, who were deemed necessary and non-redundant. The layoff targeted only two out of 81 people in Koprucki’s unit. While Broadridge believes it has a perfect cover and defense in the layoff it conducted, it does not seem to realize that labeling a woman “redundant” after stripping her of key responsibilities because she was pregnant is itself the exact kind of treatment that federal and state anti-discrimination laws protect against.

Statement of John S. Crain, Wigdor LLP:

“This is an important case with an important principle at stake. While we think the choice to fire Ms. Koprucki was more intentional than Broadridge wants to admit, we are also eager to prove to Broadridge, as well as the tech and finance industries, that it is illegal to ruin a woman’s career because she is pregnant and then lay her off claiming she is no longer important enough. We’re proud to be representing Ms. Koprucki against an industry—and a mindset—that still fails to tolerate and protect pregnant women.”

Statement of Chloe Koprucki:

“My six years at Broadridge were successful and accomplished. After three years of mistreatment, there was no doubt in my mind about what my termination was really about, and I felt I had no choice but to hold Broadridge accountable.”

The full Koprucki v. Broadridge Financial Solutions, Inc. et al. complaint may be found here.

Any questions may be directed to attorney John S. Crain (jcrain@wigdorlaw.com) or Director of Marketing Tess Neudeck (tneudeck@wigdorlaw.com).

Press Coverage:

- NJ.com

- Bloomberg Law

Please note: Wigdor LLP neither endorses nor verifies the accuracy of outside reporting