

Wigdor LLP Represents Radio Legend Shaila Scott in Her Claims of Gender and Age Discrimination against Mediaco

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Wigdor LLP and Gilda L. Kramer & Associates, LLC, represent Amilee Cattouse, better-known-as Shaila Scott, a legendary New York on-air radio personality at WBLS. On behalf of Ms. Scott, we filed a federal lawsuit against MediaCo Holding Inc. ("MediaCo") and Emmis Communications Corporation (the current and former owners of WBLS and its sister station HOT 97), in connection with Ms. Scott's dismissal.

Ms. Scott has had an extraordinary thirty-plus year career as an on-air radio personality in New York, the most competitive market in the United States. She has been referred to as "Radio Royalty" and has won numerous awards, including being named "One of the Top 30 Radio Personalities in the Country." She hosted one of the top-rated, non-syndicated programs at WBLS and HOT97. But none of that mattered to the corporate managers as MediaCo. As alleged in the complaint, Defendants not only paid Ms. Scott less than her male peers but MediaCo fired her at age 59 and hired a replacement who is approximately 25 years younger. Ms. Scott further alleges that MediaCo withheld her severance unless she promised not to sue the company for discrimination, including violations of the equal pay laws.

Ms. Scott is represented by Wigdor LLP Partner [Valdi Licul](#) and and Gilda L. Kramer of Gilda L. Kramer & Associates.

Statement from Valdi Licul, Partner at Wigdor LLP:

"This is yet another troubling example of the hurdles faced by even the most accomplished women. They are paid less than men who perform the same job and then discarded when they reach a certain age. Thankfully, Ms. Scott is one of the brave women who has decided to fight back."

Statement from Shaila Scott:

"I am shocked and saddened that WBLS decided that when I reached 59, it was time to discard me. I dedicated my career to radio and to the fans that listen, who I will miss greatly. I hope my decision to speak up will shine a light on the realities that women still get paid less than men for the same job and at a certain age, they are no longer valued."

[Read the Full Complaint Here](#)

Afrotech

"New York Radio Host Shaila Scott Sues MediaCo Over The Gender Pay Gap And Ageism "

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All Access

"Shaila Scott Sues MediaCo, Emmis Communications & WBLS New York"

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Billboard

"NYC Radio Personality Shaila Scott Sues Former Station for Discrimination After Firing"

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New York Daily News

"Longtime radio personality Shaila Scott sues WBLS for discrimination and retaliation"

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Radio Facts

"Shaila Scott Sues MediaCo and WBLS"

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Radio Insight

"Shaila Scott Sues WBLS For Discrimination & Retaliation"

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Radio + Television Broadcast Report

"Ex-NYC Radio Host Sues For Discrimination, Retaliation"

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Rolling Stone

"New York Radio Legend Shaila Scott Sues Former Employer for Gender, Age Discrimination"

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"New York Radio Legend Shaila Scott Sues Former Employer for Gender, Age Discrimination"

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Vibe

"Shaila Scott Files Lawsuit Against MediaCo And Emmis Communications Over Dismissal"

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