## Rape Victim Sues Uber After Execs Obtained Her Medical Records

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Uber headquarters, located at 1455 Market St. in San Francisco, CA. Photo: Jason Doiy/ALM

A woman raped by an Uber driver in New Delhi in 2014 has filed a new lawsuit claiming that company officials who obtained and reviewed her medical records invaded her privacy and defamed her.

The lawsuit filed by lawyers at Wigdor LLP and Anderson & Poole Thursday comes just days after tech website Recode first reported that former Uber executive Eric Alexander traveled to India to obtain the confidential medical records and police file from the victim's case, then shared those filings with former Uber Senior Vice President Emil Michael and CEO Travis Kalanick. The suit was filed in the U.S. District Court for the Northern District of California.

According to the complaint, although Kalanick publicly pledged support for the victim in the wake of the attack and vowed to increase the security screening of its drivers in India, he was working behind the scenes in an attempt to undermine her credibility and questioned whether she might be colluding with an Indian rival to undermine Uber.

"Plaintiff is devastated by the acts of Uber and its executives, who have intruded into her very personal medical records from her sexual assault and callously disregarded her privacy by sharing their contents across the company," wrote the victim's lawyers in the complaint.

Kalanick is currently taking an indefinite personal leave of absence from Uber after a Covington & Burling report released this week after a monthslong investigation into the company's corporate culture.

In an emailed statement, an Uber spokesman said, "No one should have to go through a horrific experience like this, and we're truly sorry that she's had to relive it over the last few weeks."

Thursday's suit marks the second time that the Jane Doe plaintiff has sued Uber. She previously brought negligence and fraud claims against the company in January 2015, alleging her attack could have been prevented if Uber had adequate driver background checks. That lawsuit was voluntarily dismissed just nine months later, according to court filings, although neither party commented at the time about the resolution. Recode reported Sunday that Uber paid more than \$3 million to settle the earlier suit.

Contacted by email, Douglas Wigdor said that he couldn't comment on whether there was a settlement in the prior case. He did, however say, that "as a general proposition" general releases in settlements aren't forward looking and only release claims that occurred prior to their signing.

Ross Todd is bureau chief of The Recorder in San Francisco. He writes about litigation in the Bay Area and around California. Contact Ross at rtodd@alm.com. On Twitter: @Ross Todd.

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