

## Another Black Employee Sues Fox News for Racial Discrimination

thedailybeast.com

---

A third employee has sued Fox News alleging racial discrimination. Monica Douglas, a payroll staffer who is black, said in her lawsuit that the network's longtime and recently fired comptroller Judith Slater repeatedly hurled racial slurs at her. The lawsuit alleges that Slater showed "an unwillingness to even be near black people," and told Douglas that she should not complain to HR because "I am HR." Slater was fired last month for what was described as "abhorrent behavior." At the time, Fox said it took action to terminate Slater "within two weeks after this being brought to our attention." But Douglas's court filing pushes back on that assertion. She claims she first brought the alleged misconduct to the attention of the network's general counsel, Dianne Brandi, in 2014.

"We take complaints of this nature very seriously and took prompt and effective remedial action in terminating Judy Slater before Ms. Brown, Ms. Wright and Ms. Douglas sued in court and even before Ms. Wright and Ms. Douglas complained through their lawyer," a Fox News spokesperson told The Daily Beast in a statement. "There is no place for conduct like this at Fox News, which is why Ms. Slater was fired."

More than 20 companies have now pulled their advertisements from *The O'Reilly Factor*, in response to sexual-harassment allegations against Fox News host Bill O'Reilly. Among those who have ditched the firebrand are Mercedes-Benz, Hyundai, BMW of North America, Mitsubishi Motors, Lexus, Constant Contact, Bayer, Ainsworth Pet Nutrition, Orkin, UNTUCKit, Allstate, and Esurance. The fallout is linked to reports of five settlements O'Reilly and the network paid out to women who were allegedly sexually harassed or verbally abused by the TV star, who until now has boasted the most popular show on cable news.